## Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321)

| (A) Position Title* | (B) Breakdown of W-2 and/or 1099-MISC Compensation PHOEBE PUTNEY MEMORIAL HOSPITAL, INC. |  |  |  | (C) Retirement and other Deferred Compensation | (D) Nontaxable Benefits |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (i) Base Compensation | (ii) Bonus \& Incentive Comp. | (iii) Taxable Deferred Comp. Accrued in Prior Years | (iv) Other Reportable Compensation |  |  |
| 1. Chief Executive Officer, President | 850,182 | 515,706 | 0 | 30,355 | 8,250 | 18,760 |
| 2. Executive Vice President, Chief Operating Officer | 485,695 | 112,453 | 0 | 5,107 | 142,388 | 21,224 |
| 3. Senior Vice President, Chief Financial Officer | 405,539 | 95,476 | 0 | 18,912 | 71,223 | 21,308 |
| 4. Senior Vice President, Chief Medical Officer | 383,040 | 74,525 | 75,274 | 97,554 | 47,760 | 18,769 |
| 5. Senior Vice President, General Counsel | 396,501 | 0 | 0 | 20,389 | 128,905 | 0 |
| 6. Senior Vice President, Operations | 261,279 | 50,306 | 0 | 12,408 | 56,291 | 12,426 |
| 7. Senior Vice President, Operations | 243,868 | 48,439 | 0 | 13,821 | 38,928 | 20,917 |
| 8. Senior Vice President, Chief | 255,590 | 55,105 | 0 | 1,727 | 33,438 | 19,859 |


| Nursing Officer |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 9. Vice President, <br> Information <br> Systems | 212,124 | 37,412 | 0 | 1,358 | 6,627 | 17,489 |
| 10.Vice President, <br> Revenue Cycle | 213,349 | 37,596 | 0 | 3,076 | 6,659 | 13,059 |
| Notes: <br> a. Reporting Period is Calendar Year__2018 <br> b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to <br> substantial risk of forfeiture. <br> (*) Report title, not employee name. |  |  |  |  |  |  |

